

Javier García de Polavieja Perera
D Phil (Oxon)
Curriculum Vitae

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This CV contains redacted entries for professional services of a strictly confidential nature

<i>Current Positions:</i>	Research Professor, Institute of Public Goods & Public Policies, Spanish National Research Council, IPP-CSIC Director of the Discrimination & Inequality Lab, IPP-CSIC
<i>Professional address:</i>	Instituto de Políticas y Bienes Públicos, IPP-CSIC, C/Albasanz, 26-28. Madrid 28037 (España)
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<i>Email:</i>	javier.polavieja@csic.es
<i>Webpages:</i>	www.javierpolavieja.com www.d-labsite.com
<i>ORCID ID:</i>	0000-0003-4079-9913

MAIN INTERESTS

	Labour Markets; Stratification; Economic Sociology; Migration; Gender; Political Sociology; Quantitative Methods; Field Experiments; Discrimination
<i>Recent research:</i>	Innovative approaches to decouple phenotypic discrimination from ethnic discrimination using field-experimental and survey experimental methods; the neurological basis of racism and other extreme forms of naturalisation of social difference; estimating ethno-racial discrimination in hiring in Europe using field-experiments; new epidemiological methods to estimate the exogenous impact of cultural traits on economic and political behaviour using migration as a source of identification.

ACADEMIC QUALIFICATIONS

2001	D Phil (PhD) in Sociology, University of Oxford.
2001	Doctor member of the Juan March Institute. Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research, Madrid
1996	Master of Arts (M Phil) in Social Sciences, Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research, Madrid
1993	BA (<i>licenciatura</i>) in Political Science and Sociology, Complutense University of Madrid

EMPLOYMENT

2023-	Research Professor, Institute for Public Goods & Policies (IPP), Spanish National Research Council, CSIC.
2013-2023	Banco Santander-UC3M Permanent Chair of Excellence in Sociology, Department of Social Sciences, Universidad Carlos III de Madrid
2012-2013	Visiting Professor, Department of Economic History and Institutions, Universidad Carlos III de Madrid
2009-2012	Investigador Titular/Research Fellow (equivalent to Associate Professor), Madrid Institute for Advanced Studies, IMDEA-Social Sciences Institute
2008-2009	Researcher of the Catalan Institution for Research and Advanced Studies, ICREA and Principal Investigator of the INSIDE Project (www.inside.org.es) at the Institute for Economic Analysis, IAE-CSIC
2006-2008	Researcher of the Catalan Institution for Research and Advanced Studies, ICREA at the Department of Political and Social Sciences, Pompeu Fabra University
2005-2006	Senior Lecturer. Department of Political and Social Sciences, Pompeu Fabra University
2004-2005	Visiting Fellow. Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research
2003-2005	Visiting Lecturer. Department of Political and Social Sciences, Pompeu Fabra University
2001-2004	Prize Research Fellow. Nuffield College, University of Oxford
1998-1999	University Tutor for 'Introduction to Sociology'. Oxford University, Social Studies Faculty/ Nuffield College. University of Oxford
1993-1994	Teaching Assistant. Department of Romance Languages and Literature, Wesleyan University, Connecticut, U.S.A.

MANAGERIAL EXPERIENCE

2023-2024	Member of the steering committee for the Max Plan, Institute for Public Goods & Policies, Spanish National Research Council
2018-	Director of the D-Lab (www.d-labsite.com), Uc3m (2018-2023) & IPP-CSIC (2023-)
2022-2025	Director of the D-Project, Department of Social Sciences, Uc3m/IPP-CSIC
2016-2021	Director of the NewAIR Project, Department of Social Sciences, Uc3m
	Member of the Spanish National European Social Survey Committee (NEC)
	Member of the Steering Committee of the Master in Social Sciences, IC3JM, Uc3mm http://ic3jm.es/masters/social-sciences/
	Co-Director of the Max Weber Seminar, Department of Social Sciences, Uc3m
	Commission for recruitment and internal promotion, Department of Social Sciences, Uc3m
2015-	Member of the European Academy of Sociology

Full Free Style Curriculum Vitae—Javier G. Polavieja

- Director of the Spanish Team, GEMM project, EC, Horizon 2020 (<http://gemm2020.eu/>) Department of Social Sciences, Uc3m
- Commission for the new Master and PhD programme in Social Sciences, Institute Carlos III-Juan March of Social Sciences, IC3JM
- Claustro de Catedráticos, Department of Social Sciences, Uc3m
- 2014-2023 Member of the Permanent Governing Body (Comisión Permanente) and the Faculty Commission (Comisión de Profesorado), Department of Social Sciences, Uc3m
- 2013-2016 Deputy Head of the Department of Social Sciences, Universidad Carlos III de Madrid
- Commission for recruitment and internal promotion, Department of Social Sciences, Universidad Carlos III de Madrid
- Director of the CALMA Project, Department of Social Sciences, Uc3m
- Interim Managing Commission, Department of Social Sciences, Uc3m
- Commission for the new degree in International Studies, Department of Social Sciences, Universidad Carlos III de Madrid
- 2013 Commission for the new degree in Applied Social Studies, Department of Social Sciences, Universidad Carlos III de Madrid
- Comission for the New degree in Sociology, UC3M.
- 2012-2013 Commission for the creation of a new department of social sciences, Uc3m
- 2008-2009 Director of the INSIDE Program (Insights on Immigration and Development, (www.inside.org.es), Institute for Economic Analysis, IAE-CSIC
- 2005-2008 Director of the Research Forum Seminar Series. Department of Political and Social Sciences, Universitat Pompeu Fabra
- 2002-2003 Coordinator (with Michelle Jackson) of the Sociology Seminar Series, Nuffield College, Oxford

AWARDS, COMPETITIVE FELLOWSHIPS, ACCREDITATIONS AND DISTINCTIONS

- 2025 Visiting Academic, Nuffield College, University of Oxford.
- Invitation to nominate candidates for [REDACTED]
- 2024 Appointed member of the Advisory Board of the British Economic and Social Research Council (ESRC) Large Grant on “The Economics of Race and Ethnicity”, Institute for Fiscal Studies (IFS), University College London, & London School of Economics & Political Science (LSE). <https://ifs.org.uk/economics-race-and-ethnicity>
- 2023 Invitation to nominate candidates for [REDACTED]

- 2022 Chair of the 2022 Merton Award 2022, International Network of Analytical Sociologists.
Invitation to nominate candidates for [REDACTED]
[REDACTED]
Uc3m Distinction for Teaching Excellence for “Socio-Demography”, 2021-2022. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m
- 2021 Invitation to nominate candidates for [REDACTED]
[REDACTED].
Spanish Research Agency (Agencia Estatal de Investigación) Excellence Distinction for the project New Approaches to Integration Research (NewAIR). Programa Excelencia 2016, Ministerio de Economía y Competitividad (CSO2016-78452). Project leader: Javier G. Polavieja.
Uc3m Distinction for Teaching Excellence for “Socio-Demography”, 2020-2021. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m.
Uc3m Distinction for Teaching Excellence for “Social Stratification”, 2020-2021. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m.
- 2020 Invitation to nominate candidates for [REDACTED]
[REDACTED].
Uc3m Distinction for Teaching Excellence for “Socio-Demography”, 2019-2020. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m.
Uc3m Distinction for Teaching Excellence for “Social Stratification”, 2019-2020. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m.
- 2019 Invitation to nominate candidates for [REDACTED]
[REDACTED].
Winner, European Consortium for Sociological Research ESR Best Paper Award 2019 for "Are Migrants Selected on Motivational Orientations? Selectivity Patterns amongst International Migrants in Europe". *European Sociological Review*, Vol. 34, No. 5, pp. 570-588 (Leading author, co-authored with Mariña Fernández Reino and María Ramos).
Spanish Research Agency (Agencia Estatal de Investigación) Excellence Distinction for the project Competition, Adaptation and Labour-Market Attainment of International Migrants in Europe (CALMA). VI Plan Nacional de Investigación Científica, Ministerio de Economía y Competitividad. (CSO2012-38521). Project leader: Javier G. Polavieja.
- 2018 Uc3m Distinction for Teaching Excellence for “Socio-Demography”, 2018-2019. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m.
- 2017 Uc3m Distinction for Teaching Excellence for “Social Stratification”, 2016-2017. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m

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- 2016 Uc3m Distinction for Teaching Excellence for “Social Structure and Social Change”. Sociology BA, Politics BA, and Foreign Students Programme, Uc3m.
- 2015 Appointed Fellow of the European Academy of Sociology Uc3m Distinction for Teaching Excellence for “Social Structure and Social Change”. Sociology BA, Politics BA, and Foreign Students Programme, Uc3m.
- 2014 Winner, European Academy of Sociology Best Paper Award 2014 for “Socially-Embedded Investments: Explaining Gender Differences in Job-Specific Skills”, *American Journal of Sociology*, Vol. 118, No. 3, pp. 592-634.
- Winner, Robert K. Merton Analytical Sociology Best Paper Award 2014, International Network of Analytical Sociologists, for “Socially-Embedded Investments: Explaining Gender Differences in Job-Specific Skills”, *American Journal of Sociology*, Vol. 118, No. 3, pp. 592-634.
- Visiting Academic (honorary), Department of Economics, Queens College, City University of New York.
- 2013 Banco Santander Permanent Chair of Excellence, Universidad Carlos III de Madrid
- 2012 Visiting Academic (honorary), Institute of Education, IoE, University of London
- 2009 Research Fellowship, Madrid Institute for Advanced Studies, IMDEA-Social Sciences Institute
- Honorary Affiliation, Institute for Economic Analysis, IAE-CSIC (2009-2011)
- Visiting Scholarship, European Centre for Analysis in the Social Sciences, ECASS
- 2008 Senior Research Fellowship, Juan March Institute of Study and Research (declined)
- Affiliated Professorship (honorary), Barcelona Graduate School of Economics
- Research Associateship (honorary), Institute for Economic and Social Research, ISER, Essex University (2008-2010)
- 2006 ICREA Junior Fellowship (awarded for 5 full-time years)
- 2005 Research Accreditation by the Catalan Agency for the University Quality for Tenured Assistant/Associate Professor (Profesor Agregado) (UNI/2694/2004)
- 2004 Winner, Revista Internacional de Sociología Best Article Award for “Desregulación Parcial y Desigualdad Horizontal en España”, *Revista Internacional de Sociología*, 41, No. 3, pp. 9-36.
- Research Accreditation by the Catalan Agency for the University Quality for Tenure-Track Lecturer (Profesor Lector) (UNI/3768/2003)
- 2002 Honorary Master of Arts, MA and Membership to the Oxford University Congregation, University of Oxford. Oxford, U.K.
- 2001 Prize Research Fellowship at Nuffield College, University of Oxford (awarded for 3 full-time years)
- 2000 Nuffield College Scholarship for the D Phil programme at Oxford University, academic year 2000-2001
- 1998 Nuffield College Scholarship for the D Phil programme at Oxford University, academic year 1998-1999

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- 1997 La Caixa / the British Council Scholarship for the D Phil programme at Oxford University, academic year 1997-1998
- 1994 Juan March Institute of Study and Research Scholarship for the Doctoral Program at the Centre for Advanced Study in the Social Sciences, 1994-1997
- 1993 Wesleyan University Scholarship for Afro-American Studies, Department of Sociology. Wesleyan University, Middletown, Connecticut, U.S. 1993-1994

PARTICIPATION IN FOUNDED RESEARCH PROJECTS

- 2024-2028 Trust and Preferences for Redistribution/Confianza y preferencias sobre la redistribución. Convocatoria 2023 Proyectos de I+D+i - PGC. Ministerio de Ciencia e Innovación (PID2023-151030MB-I00). Project leaders: Antonio Jaime Castillo& Francisco Herrero.
- 2021-2024 Pushing the Boundaries of Research on Ethno-Racial Discrimination in Hiring (D-Project). Convocatoria 2020 Proyectos de I+D+i - PGC Tipo B. Ministerio de Ciencia e Innovación (PID2020-119558GB-I00). Project leaders:

Global South Migration and Comparative Integration (GLAM). Marie Skłodowska-Curie Global Fellowships, Horizon 2020, (DLV-101023322). Project Supervisor: Javier G. Polavieja. Researcher: Carolina Zuccotti
- 2020-2021 Red de Investigación en Ciencias Sociales Experimentales (RedEx), Programa Estatal de Fomento de la Investigación Científica y Técnica de Excelencia, Ministerio de Ciencia, Innovación y Universidades (RED2018-102385-T). Coordinador: Luis Miller
- 2019-2021 Programa Juan de la Cierva-Incorporación, Agencia Estatal de Investigación (IJC1-2017-34503). Tutor: Javier G. Polavieja; Researcher: Silvia Clavería Alias.
- 2017-2020 New Approaches to Integration Research (NewAIR). Programa Excelencia 2016, Ministerio de Economía y Competitividad (CSO2016-78452). Project leader: Javier G. Polavieja

Sustaining the Welfare and Working Life Model in a Diversified Society. The Research Council of Norway (Project ID 270772). Project leader: Oddbjørn Raaum
- 2015-2018 Growth, Equal Opportunities, Migration & Markets (GEMM). European Commission, Horizon 2020, SSH Work Programmes 2014/2015 (Grant Agreement number: 649255). PI of Research Consortium: Neli Demireva; PI Spanish team: Javier G. Polavieja
- 2012-2017 Competition, Adaptation and Labour-Market Attainment of International Migrants in Europe (CALMA). VI Plan Nacional de Investigación Científica, Ministerio de Economía y Competitividad. (CSO2012-38521). Project leader: Javier G. Polavieja.
- 2010-2013 Economic Recession and the Quality of Work. British Academy. Project leader: Duncan Gallie (<https://sites.google.com/site/gallieworkquality/>)
- 2009-2013 Migrations. Generalitat de Catalunya (2009 SGR 896) Project leader: Ana Rute Cardoso
- 2009-2010 Insights on Immigration and Development (INSIDE). National Research Council, CSIC, Intramural Project (200410E529). Project leader: Javier G. Polavieja

Attitudes in Motion. National Research Council, CSIC, Research Mobility Grants (PA1002144). Project leader: Javier G. Polavieja

Full Free Style Curriculum Vitae—Javier G. Polavieja

Identities in Transition (TransID). Marie Curie Intra European Fellowships, 7th Framework Program of the European Commission (FP7-PEOPLE-IEF-2008) (Proposal nº 234845). Project Coordinator/Scientist in charge: Javier G. Polavieja. Researcher: Lucinda Platt

- 2005-2010 Economic Change, Quality of Life and Social Cohesion (EQUALSOC). 6th Framework Program of the European Commission (Proposal/Contract n.: 513431). Project leader: Prof. Robert Erikson.
- 2007-2010 Efectos Distributivos del Nuevo Rol de las Mujeres. Research Project (SEJ-2007-62684/SOCI). Ministerio de Educación y Ciencia. Project leader: Prof. Gøsta Esping-Andersen
- 2005-2008 Estrategias de Empleo y Renta Familiar. BBVA Research Project. Project leader: Prof. Gøsta Esping-Andersen
- 2003-2006 Life Chances in Post-Industrial Societies. Research Project (SEC-2003-02699). National Program of Social and Economic Studies, Consorcio Interministerial de Ciencia y Tecnología. Project leader: Prof. Gøsta Esping-Andersen
- 2001-2003 Overcoming Marginalisation: structural obstacles and openings to integration in strongly segregated sectors (MARGINALISATION, SERD-2000-00165). European Commission, Fifth Framework Programme. Project leader: Prof. Linda Clarke
- 1996-2000 The Political Results of the Economic Cycle, Policies and Unemployment. Research project (SEC-96-0703). National Program of Social and Economic Studies, Consorcio Interministerial de Ciencia y Tecnología. Project leader: Prof. José M. Maravall
- 1989 Corporate Voting Research Project. Harvard University, John F. Kennedy School of Government Project Leader: Prof. John Pound

TEACHING

- 2022 “Crash Course: Field Experiments for the Study of Discrimination”, Discrimination & Inequality Lab, Uc3m.
- 2021/2022 “Socio-Demography”. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m. <https://javiergpolavieja.wixsite.com/mindthegap22>
- 2020/2021
- 2019/2020
- 2018/2019 “Social Stratification”. Master in Social Sciences, Carlos III-Juan March Institute of Social Sciences, Uc3m, <http://socialstructureuc3.wixsite.com/stratone21>
- 2020/2021
- 2019/2020
- 2018/2019
- 2017/2018
- 2016/2017
- 2015/2016 “Social Structure and Social Change”. Sociology BA, Politics BA, and Foreign Students Programme, Universidad Carlos III de Madrid (<http://socialstructureuc3.wix.com/socialstratification>) (English and Spanish courses)
- 2014/2015
- 2013-2014/2012-2013
- 2013-2021 Coordinator of the course “Social Structure and Social Change”, Uc3m.
- 2007-2008 “Social Stratification”. Master in Political and Social Sciences. Department of Political and Social Sciences, Pompeu Fabra University, Barcelona

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- 2005-2006/
2006-2007/
2007-2008 “Research Tutorials for Graduate Students”, Department of Political and Social Sciences and Department of Economics and Business, Pompeu Fabra University
- 2006-2008 “Labour Workshop”. Department of Economics and Business, Pompeu Fabra University
- 2005-2006 “Education, Economy and Democracy” (with Jordi Guiu). *PhD. Program, Department of Political and Social Sciences*, Pompeu Fabra University
- 2004-2005 “Research in Progress” (with Richard Breen and Andrew Richards). Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research
- “Research Tutorials”. Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research
- “Research Seminars” (with Richard Breen and Andrew Richards). Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research
- 2004-2005 /
2003-2004 “Introduction to Sociology”. Department of Political and Social Sciences, Pompeu Fabra University
- “Theory of Industrial Relations”. Studies of Labour Sciences, Pompeu Fabra University
- “Sociology II”. Studies of Labour Sciences, Pompeu Fabra University
- “Practicum (by research)”. Studies of Labour Sciences, Pompeu Fabra University
- 2002-2003 “Sociology of Education and the Labour Market: Sociology Seminar Series” (with Michelle Jackson). Post-graduate programme. Nuffield College, University of Oxford
- 1998-1999 “Introduction to Sociology (Tutorials)”. Post-graduate programme. Department of Sociology, University of Oxford
- 1993-1994 “Intermediate Spanish”/ “Advanced Spanish” Department of Romance Languages & Literature, Wesleyan University, Connecticut, US

PUBLICATIONS IN REFEREED JOURNALS

- San Millán, J. Polavieja*, J. G. and Gamundi, T. (2025). “Rental Housing Discrimination against Chinese Minorities in Spain: A New Instant Messaging Correspondence Test”. *Social Forces*, soaf140, <https://doi.org/10.1093/sf/soaf140>
- Polavieja, J. G., Lancee, B., Ramos, M. Veit, S. Yemane, R. (2023). “In Your Face: A Comparative Field Experiment on Racial Discrimination in Europe”. *Socio-Economic Review*, 21(3):1551-1578. <https://doi.org/10.1093/ser/mwad009>
- Polavieja, J. and Fischer-Souan, M. (2022). “The Boundary Within: Are Applicants of Southern European Descent Discriminated Against in Northern European Job Markets?”. *Socio-Economic Review*, 21(2): 795-825. <https://doi.org/10.1093/ser/mwac047>.
- Platt, L., Polavieja, J. Radl, J.** (2021). “Which Integration Policies Work? The Heterogeneous Impact of Policies and Institutions On Immigrants’ Labor Market Attainment in Europe”, *International Migration Review*, Online First, <https://doi.org/10.1177/01979183211032677>

- Birkelund, G. E. Lancee, B., Nergård Larsen, E. Polavieja, J.G. Radl, J. and Yemane, R.** (2021). “Gender Discrimination in Hiring: Evidence from a Cross-National Harmonized Field Experiment” *European Sociological Review*, jcab043, <https://doi.org/10.1093/esr/jcab043>.
- Finseraas, H., Kotsadam, A. and Polavieja, J.**. (2020). “Ancestry Culture, Assimilation, and Voter Turnout in Two Generations”. *Political Behavior*, 42, <https://doi.org/10.1007/s11109-020-09617-2>.
- Polavieja, J. (2020). “Grandes Muestras, Grandes Sesgos, Grandes Errores: Sobre el Atlas de Oportunidades/ Big Data, Big Biases, Big Mistakes: On the Spanish Atlas of Opportunities”. *Revista Internacional de Sociología*, 78(3), e166 DOI: <https://doi.org/10.3989/ris.2020.78.3.20.003>
- Strijbis, O. and Polavieja, J. (2018). “Immigrants against Immigration: Competition, Identity and Immigrants’ Vote on Free Movement in Switzerland”. *Electoral Studies*, 56:150–157.
- Polavieja, J. Fernández-Reino, M. and Ramos, M. (2018). “Are Migrants Selected on Motivational Orientations? Selectivity Patterns amongst International Migrants in Europe”. *European Sociological Review*, 34(5): 570–588. [European Sociological Review Best Paper Award 2019]
- Polavieja, J.G. (2017). “Culture as a Random Treatment: A Reply to Chou”. *American Sociological Review*, 82(2):444-450.
- Platt, L. and Polavieja, J.G.** (2016). “Saying and Doing Gender: The Intergenerational Transmission of Attitudes towards the Sexual Division of Labour”. *European Sociological Review*, 32(6): 820-834.
- Polavieja, J.G. (2016). “Labour-Market Competition, Recession and Anti-Immigrant Sentiments in Europe: Occupational and Environmental Drivers of Competitive Threat”. *Socio-Economic Review*, 14(3): 395-417. [Leading article]
- Polavieja, J.G. (2015). “Capturing Culture: A New Method to Estimate Exogenous Cultural Effects using Migrant Populations”. *American Sociological Review*, 80(1): 166-191.
- Polavieja, J.G. and Platt, L. (2014). “Nurse or Mechanic? The Role of Parental Socialization and Children’s Personality in the Formation of Sex-Typed Occupational Aspirations”. *Social Forces*, 93(1): 31-61.
- Polavieja, J. G. (2012). “Socially-Embedded Investments: Explaining Gender Differences in Job-Specific Skills”. *American Journal of Sociology*, 118(3): 592-634. [European Academy of Sociology Best Paper Award 2014] [Robert K. Merton Analytical Sociology Best Paper Award 2014] [Reviewed in Manzo (2021, *Research Handbook on Analytical Sociology*)]
- Ortega, F. and Polavieja, J. G.** (2012). “Labour-Market Exposure as a Determinant of Attitudes toward Immigration”. *Labour Economics*, 19: 298-311.
- Brodmann, S. and Polavieja, J. G.** (2011). “Immigrants in Denmark: An Analysis of Access to Employment, Class Attainment and Earnings in a High-Skilled Economy”. *International Migration*, 49: 58–90.
- Polavieja, J. G. (2009). “Domestic Supply, Job-Specialisation and Sex-Differences in Pay”. *Social Indicators Research*, 93(3):587-605.
- Polavieja, J.G. (2008). “The Effect of Occupational Sex-Composition on Earnings: Job-Specialisation, Sex-Role Attitudes and the Division of Domestic Labour in Spain”. *European Sociological Review*, 24(2):199-213.
- Polavieja, J.G. (2006). “The Incidence of Temporary Employment in Advanced Economies: Why is Spain Different?”. *European Sociological Review*, 22(1): 61-78.
- Polavieja, J.G. (2006). “¿Por Qué es tan Alta la Tasa de Empleo Temporal? España en Perspectiva Comparada”. *Revista Española de Investigaciones Sociológicas*, 113: 77-108.

- Polavieja, J.G. (2005). “Task-Specificity and the Gender Wage Gap: Theoretical Considerations and Empirical Analysis of the Spanish Survey on Wage Structure”. *European Sociological Review*, 21(2): 165-181.
- Polavieja, J.G. (2005). “Desregulación Parcial y Desigualdad Horizontal en España”. *Revista Internacional de Sociología*, 41(2): 9-36. [RIS Best Article Award]
- Polavieja, J.G. (2005). “Flexibility or Polarization? Temporary Employment and Job Tasks in Spain”. *Socio-Economic Review*, 3(2): 233-258.
- Polavieja, J.G. (2003). “Temporary Contracts and Labour Market Segmentation in Spain: An Employment-Rent Approach”. *European Sociological Review*, 19(5): 501-517.
- Polavieja, J.G. (2002). “Desempleo y Castigo Interbloques en las Elecciones Generales de 2000”. *Revista Española de Ciencia Política*, 6: 89-119.
- Polavieja, J.G. (2001). “¿Qué es el Voto de Clase? Los Mecanismos del Voto de Clase en España”. *Zona Abierta*, 96-97: 173-213.
- Polavieja, J.G. (2000). “Precariedad Laboral y Voto de Castigo en España: En Defensa de un Modelo de Interacción entre los Condicionantes Económicos e Ideológicos del Voto”. *Revista Española de Ciencia Política*, 1(2): 43-77.

Notes: *Corresponding author even if not listed first; **Authors' names are listed alphabetically. All authors contributed equally to the design and implementation of the research.

CHAPTERS IN BOOKS

- Polavieja, Javier G. (2025) “Neither Dry RATs nor Sticky Cultural Soup: Culture, Stratification and the Problem of Endogenous Preferences” in Lucinda Platt, Javier Polavieja, Herman van de Werfhorst and Markus Gangl (Eds). *The Oxford Handbook of Stratification* (online edn, Oxford Academic, 20 Apr. 2023 -), <https://doi.org/10.1093/oxfordhb/9780197539484.013.33>.
- Platt, L., Polavieja, J.G. and van de Werfhorst, H. (2025) “Social Stratification Research: Achievements, Challenges and the Road Ahead” in Lucinda Platt, Javier Polavieja, Herman van de Werfhorst and Markus Gangl (Eds). *The Oxford Handbook of Stratification* (online edn, Oxford Academic, 20 Apr. 2023 -), <https://doi.org/10.1093/oxfordhb/9780197539484.013.33>.
- Polavieja, J.G. (2013) “Economic Crisis, Political Legitimacy and Social Cohesion” in Duncan Gallie (ed.) *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: Oxford University Press, pp. 256-278. <https://doi.org/10.1093/acprof:oso/9780199664719.003.0010>
- Polavieja, J. G. (2008). “The Incidence of Temporary Employment in Advanced Economies: Why is Spain Different?”. In Michael Reich (ed.), *Segmented Labor Markets and Labor Mobility*. Northampton, MA: Edward Elgar Publishing Limited. [Reproduced from ESR by editor's request].
- Polavieja, J.G. (2001). “Labour Market Dualisation and Trade Union Involvement in Spain”. In Guy Van Gyes, Hans De Witte, and Patrick Pasture (eds.), *Can Class Still Unite? Trade Unions, Class Solidarity and the Differentiated Workforce in Late Modernity*. Avebury: Ashgate Publishing Company Ltd. [Republished by Routledge in 2019 (ISBN 9781138734098)]
- Polavieja, J.G. and Richards, A. (2001). “Trade Unions, Unemployment and Working Class Fragmentation in Spain”. In Nancy Bermeo (ed.) *Unemployment in the New Europe*. Cambridge: Cambridge University Press.

BOOKS

- Platt, L. Polavieja, J., van de Werfhorst, H. and Gangl, M. (Eds). (2026, *forthcoming*). *The Oxford Handbook of Stratification*. Oxford University Press.
- Polavieja, J.G. (2003). *Estables y Precarios: Desregulación Laboral y Estratificación Social en España*. Madrid: Centro de Investigaciones Sociológicas.
- Polavieja, J.G. (2001). *Insiders and Outsiders: Structure and Consciousness Effects of Labour Market Deregulation in Spain (1984-1997)*. Madrid: Instituto Juan March de Estudios e Investigaciones.

OTHER PUBLICATIONS (editorial invitations, reports, knowledge-transfer & supplements)

- Polavieja, Javier G., San Millán, Javier y Gamundí, Toni. (2025). “Landlord bias? 3,200 WhatsApp conversations reveal discrimination in rental access against Chinese minorities” *Agenda Pública, El País*, <https://agendapublica.es/noticia/20322/landlord-bias-whatsapp-conversations-reveal-discrimination-against-chinese> [also in Spais: <https://agendapublica.es/noticia/20321/prejuicios-conversaciones-whatsapp-discriminacion-alquiler-minorias>]
- Polavieja, Javier G. G. (2023). “El nombre de la Bestia”. *Agenda Pública, El País*, <https://agendapublica.elpais.com/noticia/18813/nombre-bestia-dos-experimentos-evidencian-discriminacion-laboral-severa-contrasolicitantes-empleo-castellanos-cataluna-durante-proc>
- Polavieja, Javier. G. (2023). “Visiblemente Discriminados”. *Agenda Pública, El País*. <https://agendapublica.elpais.com/noticia/18545/visiblemente-discriminados>
- Polavieja, Javier G. (2022). “Cuando los PIGS van al mercado”. *Agenda Pública, El País*. 26/10/2022, <https://agendapublica.elpais.com/noticia/18292/cuando-pigs-van-al-mercado>
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- Polavieja, J. G. (2017). Online supplement to “Culture as a Random Treatment: a Reply to Chou”. *American Sociological Review*, 82(2):444-450. Available at: <http://asr.sagepub.com/supplemental>
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- Polavieja, J. G. (2012). Online supplement to “Socially-Embedded Investments: Explaining Gender Differences in Job-Specific Skills”. *American Journal of Sociology*, 118(3): 592-634. Available at: <http://www.jstor.org/stable/10.1086/667810>
- Polavieja, J.G. (2010). “Por una Sociología Científica: La Obra de John Goldthorpe” *Claves de la Razón Práctica*, 201:71-76. Polavieja, J.G. (2007). “Segmentación, Modernización y Desigualdad: Comentarios al Trabajo de Álvaro Espina”. In Álvaro Espina (ed.), *Estado de Bienestar y Competitividad: La Experiencia Europea*. Madrid: Siglo XXI. [Produced by editorial request].

CURRENTLY UNDER REVIEW

- “Unpacking the Diversity-Welfare Link: The Role of Claimants’ Ethnic Background and Phenotype” (with Toni Gamundi and Francisco Herreros). Under review in *American Journal of Sociology*
- “The Shadow of History: the Formation of Dutch Religious Markets and its Effects on Current Levels of Religiosity” (with Tymofii Brik and Marco van Leeuwen). Revise & Resubmit in *Social Forces*

CURRENTLY IN PROGRESS

- “True Colours: A Field-Experiment on Appearance-Based Racial Discrimination using Adopted Children as Fictitious Job Applicants”
- “Naturally Different: Universal Emo-Triggers of Embodied Boundaries”
- “Do Employers Learn by Comparing Candidates? A New Test for the Association between Labour-Market Tightness and Discrimination Propensity” (with Javier Carrero)
- “The Name of the Beast: Hiring Discrimination Against Spanish-Castilian Applicants in Catalonia during the Catalan ‘Procés’” (with Lucinda Platt)
- “The Scarring Effects of Material Deprivation: Childhood Socio-Economic Status Affects Psychological Wellbeing at Age 50 and Over” (with Khatia Nadaraia and Daniel Ramirez-Smith)”
- “Might the Asian Educational Advantage Have Neuronal Basis? Logo-Syllabic Language Learning, and Mathematical Ability” (with Irem Karaçay).

BRIEFS & WORKING PAPERS

- GEMM team. (2018). “GEMM Project in Focus”. Growth Equal Opportunities Migrations and Markets Project. Download at: http://gemm2020.eu/wp-content/uploads/2018/11/GEMM-Project_In_Focus.pdf
- GEMM team. (2018). “GEMM Policy Briefs in Focus”. Growth Equal Opportunities Migrations and Markets Project. Download at: http://gemm2020.eu/wp-content/uploads/2018/11/GEMM_Project_Policy_Briefs_lq.pdf
- Polavieja, J. G. (2012). “The Great Recession: Political Trust, Satisfaction with Democracy and Attitudes to Welfare-State Redistribution in Europe”. IMDEA WP No. 2012-08. <http://repec.imdea.org/pdf/imdea-wp2012-08.pdf>
- Polavieja, J. G. and Platt, Lucinda. (2011). “Nurse or Mechanic?: Explaining Sex-Typed Occupational Aspirations amongst Young Children”. DoQSS Working Paper No.11-08, Department of Quantitative Social Science, Institute of Education. <http://repec.ioe.ac.uk/repec/pdf/qsswp1108.pdf>
- Polavieja, J. G. and Platt, Lucinda (2010). “Girls like Pink: Explaining Sex-Typed Occupational Aspirations amongst Young Children”. IMDEA WP No. 2010-19. <http://repec.imdea.org/pdf/imdea-wp2010-19.pdf>
- Polavieja, J. G. (2010). “Socially-Embedded Investments: Explaining Gender Differences in Job-Specific Skills”. IMDEA WP No. 2010-12. <http://repec.imdea.org/pdf/imdea-wp2010-12.pdf>
- Ortega, F. and Polavieja, J. G. (2009). “Labor-Market Exposure as a Determinant of Attitudes toward Immigration”. IZA Discussion Paper No. 2009-4519. <http://ftp.iza.org/dp4519.pdf> (also IMDEA WP No. 2009-14. <http://repec.imdea.org/pdf/imdea-wp2009-14.pdf>)
- Polavieja, J. G. (2008). “Sex-Differences in Job-Allocation: What Drives Women’s Investments in their Jobs?”. Estudio/Working Paper, 2008/239. Madrid: Juan March Institute of Study and Research. http://www.march.es/ceacs/publicaciones/working/archivos/2008_239_en.pdf
- Polavieja, J. G. (2008). “Domestic Supply, Job-Specialisation and Sex-Differences in Pay”. ISER Working Paper Series, 2008-33. Essex: Institute for Social and Economic Research, University of Essex. <http://www.iser.essex.ac.uk/pubs/workpaps/pdf/2008-33.pdf>
- Polavieja, J. G. (2007). “Occupational Sex-Composition and Earnings: Individual and Societal Effects”. Demosoc Working Paper, 2007-22. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC22.pdf>
- Brodmann, S. and Polavieja, J.G. (2007). “Immigrants in Denmark: An Analysis of Access to Employment, Class Attainment and Earnings in a High-Skilled Economy”. Demosoc Working Paper, 2007-21. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC21.pdf>
- Polavieja, J. G. (2006). “The Effects of Occupational Sex-Composition on Earnings: Job-Specialisation, Sex-Role Attitudes and the Division of Domestic Labour in Spain”. Demosoc Working Paper, 2006-18. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC18.pdf>
- Polavieja, J.G. (2005). “Temporary Employment in Advanced Economies: Drawing Lesson from Spain”. Demosoc Working Paper, 2005-8. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC8.pdf>
- Polavieja, J.G. (2004). “Task-Specificity and the Gender Wage Gap”. Sociology Working Papers, 2004-03. Oxford: Oxford University. <http://www.sociology.ox.ac.uk/swps/2004-03>.

- Polavieja, J.G. (2004). “Demand-Side, Supply-Side and Institutional Determinants of Temporary Employment: Spain in a Comparative Context”. Estudio/Working Paper, 2004/212. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/2004_212.pdf
- Polavieja, J.G. (2003). “Partial Deregulation in Spain: More cons than pros”. Estudio/Working Paper, 2003/195. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/2003_195.pdf
- Polavieja, J.G. (2002). “Temporary Contracts and Labour Market Segmentation in Spain: An Employment-Rent Approach”. Sociology Working Papers, 2002-01. Oxford: Oxford University.
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- Polavieja, J.G. (2002). “El Paro te Cambia: Los mecanismos causales del voto de castigo en las elecciones generales de 1996”. Estudio/Working Paper, 2002/180. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/2003_180.pdf
- Polavieja, J.G. (1999). “How do Labour Market Experiences affect Political Attitudes? Analysing the political effects of Labour-market Dualisation in Spain”. Estudio/Working Paper, 1999/142. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/199_142.pdf
- Polavieja, J.G. (1998). “The Dualisation of Unemployment Risks: Class and Insider/Outsider Patterns in the Spanish Labour Market”. Estudio/Working Paper 1998/128. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/1998_128.pdf
- Richards, A. and Polavieja, J.G. (1997). “Trade Unions, Unemployment and Working Class Fragmentation in Contemporary Spain”. Estudio/Working Paper, 1997/112. Madrid: Juan March Institute of Study and Research.
http://www.march.es/ceacs/Publicaciones/working/archivos/1997_112.pdf

KEYNOTES & INVITED SEMINARS & PRESENTATIONS

- | | |
|------|---|
| 2025 | <p>III ICADE Work in Progress Workshop: Racism & Xenophobia. ICADE, Madrid, 26/09/2025</p> <p>Opening Keynote for Race and Racism in Global Perspective Conference, New York University, Madrid. https://sites.google.com/view/nyuworkshop-raceandracism</p> <p>MZES Public Lecture, Mannheim Centre for European Social Research (MZES).</p> |
| 2023 | <p>V Annual Conference of Experimental Sociology. Residencia de Estudiantes, Madrid, Keynote.</p> |
| 2022 | <p>Conferencias sobre Objetivos de Desarrollo Sostenible. Museo Picasso, Málaga.</p> <p>Migration and Diversity Colloquia, WZB Berlin Social Science Centre.</p> <p>DIGCLASS Seminar Series, European Commission Joint Research Centre.</p> |
| 2021 | <p>Migration, Ethnicity and Race Seminar, International Inequalities Institute, London School of Economics.</p> <p>Seminario RedEx, Red de Investigación en Ciencias Sociales Experimentales, Consejo Superior de Investigaciones Científicas.</p> <p>Seminario de Investigación del Programa de Doctorado, Universidad de Salamanca.</p> |

- Seminario de Investigación de la Facultad de Educación, Universidad Complutense de Madrid
- 2020 Deaton Review Workshop: “Immigration, Race and Inequality”, Institute for Fiscal Studies & Centre for Research and Analysis of Migration, University College London.
- Instituto de Políticas y Bienes Públicos, Centro de Ciencias Humanas y Sociales, Consejo Superior de Investigaciones Científicas
- 2019 Instituto de Empresa-IC3JM First Interdepartmental Workshop, Instituto de Empresa, Madrid.
- Jornada Nacional H2020 Reto 6 “Europa en un mundo cambiante: sociedades inclusivas, innovadoras y reflexivas”. Universidad Carlos III de Madrid
- School of Government, Universidad Adolfo Ibáñez, Santiago de Chile.
- Lección Magistral, Inauguración Año Académico Carrera de Sociología 2019, Universidad Andrés Bello, Santiago de Chile.
- Seminario de Doctorado Teoría Crítica y Sociedad Actual, Universidad Andrés Bello, Santiago de Chile.
- 2018 Interdisciplinary Experimental Working Group, European University Institute, Florence.
- Sociology Seminar, Nuffield College, University of Oxford.
- GEMM Final Policy Conference, Centre de Conférences Edouard VII, Paris.
- Lectures. The Burning Issue/La Cuestión Palpitante (with Sara de la Rica, Antonio San José and Íñigo Alfonso). Juan March Foundation, Madrid.
<https://canal.march.es/es/coleccion/mercado-trabajo-690>
- 2017 Institute for Analytical Sociology, Linköping University, Norrköping, Sweden.
- 2015 Inaugural Conference of the Doctorate Program in Economics, University of Seville.
- Life Course and Inequality Research Centre, University of Lausanne.
- European Academy of Sociology, Fifteenth Annual Meeting, Science Po, Paris.
- Nuffield Workshop in Honour of Duncan Gallie, Nuffield College, Oxford.
- Conference Gender, Infancy and Inequality/Género, Infancia y Desigualdad, Friederich Ebert Foundation & Politikon, Madrid.
- Sociology Seminar, Department of Sociology, University of Stockholm.
- 2014 Center for European Studies, Harvard University, Cambridge, Mass.
- Queens College, City University of New York, Department of Economics, NYC.
- ESS ERIC Launch Event. Invited Speaker. The Royal Society London.
- 21st International Conference of Europeanists, Council of European Studies. Invited Discussant. Washington.
- 2013 XI Congreso Español de Sociología, Invited speaker for the workshop “How to Publish in High-Impact Factor Journals”, Universidad Complutense de Madrid.

Full Free Style Curriculum Vitae—Javier G. Polavieja
 Amsterdam Centre for Inequality Studies, AMCIS, University of Amsterdam.
 Centre for Comparative Social Surveys, CCSS, City University London.
 Sociology Seminars, Nuffield College, University of Oxford.

Organisation for Economic Co-operation and Development, OECD, Paris.

2012 Politikon, Expert Round Table on Labour-Market Dualisation, Hotel Puerta de América, Madrid.

Department of Economic History and Institutions, Universidad Carlos III de Madrid.

JMC Seminar in Political Economy, Juan March & Universidad Carlos III de Madrid.

2011 Center for the Advanced Study in the Social Sciences (CEACS), Juan March Institute of Study and Research, Madrid.

Mannheimer Zentrum für Europäische Sozialforschung (MZES), University of Mannheim.

Queens College, City University of New York, Department of Sociology, NYC.

2010 Oxford Network for Social Inequality Research, Department of Sociology, Oxford.

Policy Evaluation Workshop, PEW, Centro de Estudios Monetarios y Financieros, CEMFI, Madrid.

2009 Instituto de Políticas y Bienes Públicos-IPP, Consejo Superior de Investigaciones Científicas, Madrid.

Institute for Social and Economic Research, ISER, University of Essex.

Sociology Seminars, Nuffield College, University of Oxford.

Instituto de Análisis Económico, Consejo Superior de Investigaciones Científicas, Bellaterra, Barcelona.

Sociology Department, Universitat Autònoma de Barcelona.

2008 Permanent Observatory of Immigration/Observatorio Permanente Andaluz de las Inmigraciones, Consejería de Gobernación/Junta de Andalucía, Sevilla.

Departament de Sociologia i Anàlisi de les Organitzacions, Universitat de Barcelona.

Conferencia Internacional Estado de Bienestar y Competitividad. Fundación Carolina, Casa de América, Madrid.

2007 Applied Lunch Seminars, Department of Economics, Universidad Pompeu Fabra, Barcelona.

Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam,

Bilbonomics, Departamento de Fundamentos de Análisis Económico, Universidad del País Vasco, Bilbao.

2005 Instituto de Análisis Económico, Consejo Superior de Investigaciones Científicas, Bellaterra, Barcelona.

Department of Sociology, University of Oxford.

Department of Sociology, University of Reading.

Full Free Style Curriculum Vitae—Javier G. Polavieja

- 2003 Forum of Research. Department of Political and Social Sciences, Pompeu Fabra University, Barcelona.
Warwick Institute for Employment Research, University of Warwick.
Westminster Business School, University of Westminster, London.
Forum Europa, Barcelona-2003, Diputació de Barcelona, CCCB, Barcelona, Spain.
- 2002 Centre for Sociology and the Study of the Life Course, Max-Planck-Institut für Bildungsforschung, Berlin.
- 2001 Department of Sociology, University of Oxford.
Sociology Seminars, Nuffield College, University of Oxford.
Instituto de Estudios Sociales Avanzados, IESA, Madrid.
Post Doctoral Research Fellowship Competition, Nuffield College, University of Oxford.
- 2000 Departamento de Sociología, Universidad de Salamanca.
- 1998 Universidad Nacional de Educación a Distancia, Madrid.
Catholic University of Leuven, Leuven.

CONFERENCE PRESENTATIONS

- 2025 II Madrid Empirical Social Science (MESS) Annual Conference, IE University, Madrid.
- 2024 VI Annual Conference of Experimental Sociology (ACES), University of Turin, Italy.
- 2023 International Meeting on Experimental and Behavioral Social Sciences (IMEBESS) 2023 Conference, Lisbon School of Economics & Management, Lisbon.
Jornadas sobre Mecanismos Sociales y Dinámicas de Opinión”, Universidad Complutense de Madrid.
- 2021 II Jornadas Experimentación: Sociedad y Política, Universitat Autònoma de Barcelona, Bellaterra, Barcelona.
- 2019 Interdisciplinary Symposium on Cognitive Effort, Universidad Carlos III de Madrid.
Jornadas Experimentación: Sociología y Política. Universidad Pablo Olavide, Sevilla.
- 2018 “Causes and Consequences of Inequalities in Europe”. European Consortium for Sociological Research 2018 Conference, Sciences Po, Paris.
1st Spanish Congress of the European Social Survey, Universidad Carlos III de Madrid.
The Migration Conference 2018-ISEG Campus, University of Lisbon, Portugal.
VIII Conference of Doctor Members and Former Research Fellows. Institute Carlos III-Juan March, Getafe-Madrid
- 2017 “(New-ish) Methods for Exploring group Inequalities”. University of Bath, UK
- 2016 “Stratification and Population Processes in European Societies”. European Consortium for Social Research Conference, University of Oxford, UK.

Full Free Style Curriculum Vitae—Javier G. Polavieja

“The Intergenerational Transmission of Economic Status: Exposure, Heritability, and Opportunity”, Conference Organized by the Institute of Economics, Uc3m & the Swedish Institute for Social Research, Stockholm University. Uc3m, Madrid, Spain.

VII Conference of Doctor Members and Former Research Fellows. Institute Carlos III-Juan March, Getafe-Madrid.

2015 “Social Inequality, Cohesion and Solidarity” Meeting of the Research Committee RC28 (Social Stratification) of the International Sociological Association. University of Tilburg, the Netherlands.

2014 21st International Conference of Europeanists, Council of European Studies. Washington.

VI Conference of Doctor Members and Former Research Fellows. Institute Carlos III-Juan March, Getafe-Madrid.

2013 XI Congreso Español de Sociología. Federación Española de Sociología. Madrid.

2012 V Conference of Doctor Members. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research, Madrid.

IV Meeting of the Spanish Research Committee on Social Stratification (CIES), Universidad Complutense, Madrid.

2011 European Consortium for Social Research, ECSR 20th Year Anniversary Conference, University College, Dublin.

10th Conference of the European Sociological Association. University of Geneva, Switzerland.

“Understanding Society/BHPS Conference”, University of Essex, Colchester, UK.

“Longitudinal Approaches to Stratification Research: International and Comparative Perspectives” Meeting of the Research Committee RC28 (Social Stratification) of the International Sociological Association. University of Essex, Colchester, UK.

2010 17th World Congress of Sociology, International Sociological Association. Gothenburg.

X Congreso Español de Sociología. Federación Española de Sociología. Pamplona.

IV Conference of Doctor Members. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research, Madrid.

III Conference on Analytical Sociology and Social Mechanisms, UAB, Barcelona.

III Workshop on Gender Economics, Fundación de Estudios de Economía Aplicada,

FEDEA & Comité sobre la Situación de la Mujer en la Economía, COSME, Madrid.

XXXV Symposium of the Spanish Economic Association (SAEe), Madrid, Spain.

2009 “Immigrants’ Economic Incorporation, Spatial Segregation and Anti-Immigrant Sentiments” Juan March Institute of Study and Research, Madrid.

“Mobility and Inequality: Intergenerational and Life Course Perspectives” Meeting of the Research Committee RC28 (Social Stratification) of the International Sociological Association. Yale University, New Haven, Connecticut, US.

Full Free Style Curriculum Vitae—Javier G. Polavieja
 EQUALSOC (Employ/Famnet) Workshop. Wissenschaftszentrum für
 Sozialforschung, Berlin.

- 2008 (with Francesc Ortega) II Inside Workshop. Instituto de Análisis Económico, CSIC, Bellaterra, Barcelona.
- III Conference of Doctor Members. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research, Madrid.
- 2007 EQUALSOC (Employ/Famnet) Workshop “Reconciling Work and Family Life”. Economic and Social Research Institute, Dublin.
- IX Congreso Español de Sociología, Universidad de Barcelona, Barcelona.
- “Social Inequality and Mobility in the Process of Social Transformation”, Meeting of the Research Committee RC28 (Social Stratification) of the International Sociological Association, Brno, Czech Republic.
- (with Stefanie Brodmann) “Migrant Penalties in the Danish Labour Market”. EQUALSOC Cultural and Social Differentiation Research Group Meeting. Milan.
- 2005 “Temporary Employment in Advanced Economies: Drawing Lessons from Spain”. European Consortium for Sociological Research Conference, Paris.
- 2004 VIII Congreso Español de Sociología, Universidad de Alicante, Alicante.
- I Conference of Doctor Members. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research, Madrid.
- 2002 Comité de Investigación sobre Estratificación Social (CIES) de la Federación Española de Sociología. Universidad Complutense, Madrid.
- 2001 “Social Stratification and Mobility: Integrating Theory and Research”. Meeting of the Research Committee RC28 (Social Stratification) of the International Sociological Association, University of Oxford. Oxford.
- VII Congreso Español de Sociología, Universidad de Salamanca, Salamanca.
- “Labour Market Change, Unemployment and Citizenship in Europe: A Euroconference”, EURESCO Conference, Helsinki.
- 1999 IV Congreso Español de Ciencia Política y de la Administración. Universidad de Granada.
- Harvard-Oxford-Stockholm Graduate Student Conference, Harvard University, Cambridge MA., US.
- VI Congreso Español de Sociología, Universidad de la Coruña, La Coruña.
- 1998 Harvard-Oxford-Stockholm Graduate Student Conference, Nuffield College, Oxford University, Oxford.
- 1997 European Sociological Association Conference, University of Essex. Essex.
- 1996 II European Conference on Social Movements, Universidad del País Vasco, Vitoria.

OTHER SCIENTIFIC ACTIVITIES

<i>Editorial services</i>	Member of the Editorial Boards: <i>European Sociological Review</i> (2021/); <i>Social Forces</i> (2011/2015; 2014/2018; 2018/2022 2022/); <i>Revista Española de Investigaciones Sociológicas</i> (2009/2011) Advisory services for Social Problems, University of California Press (2013)
<i>Referee</i>	<i>American Journal of Sociology; American Sociological Review; Sociological Science; European Sociological Review; Social Forces; Socio-Economic Review; American Journal of Political Science; American Political Science Review; The Journal of Politics; British Journal of Sociology; Social Science Research; Journal of Ethnic and Migration Studies; European Journal of Population; Acta Sociologica; Research in Social Stratification and Mobility; International Journal of Comparative Sociology; Migration Studies; International Migration Review; Electoral Studies; European Political Science Review; Political Studies; European Journal of Political Research; Industrial Relations Journal; Research in the Sociology of Work; South European Society and Politics; Cuadernos Económicos del ICE; Revista Internacional de Sociología; Revista Española de Sociología; Papers-Revista de Sociología; Oxford University Press; Routledge, Taylor & Francis Group, Ltd.</i>
<i>Expert evaluator/Panelist</i>	ERC Programme, National Contact Point Expert for Advanced Grant Online Simulation Interview, 2026 Fundación Española para la Ciencia y la Tecnología (FECYT) ERC Advanced Grant 2023 Finalist Mock Interviews, 2023 Irish Research Council, Remote Reviewer for the Laureate Awards Programme, 2021/2022. Spanish Research Agency/Agencia Estatal de Investigación, AEI, Ministerio de Ciencia e Innovación. Programa Juan de La Cierva Formación, 2020. Nuffield's Academic Fund, Nuffield College Oxford, 2020 SH3 Remote Reviewer for the European Research Council Starting Grant 2019 SH3 Panel Member for the European Research Council Consolidator Grant 2016 Israel Science Foundation, 2014 Agencia Nacional de Promoción Científica y Tecnológica (ANPCyT) de Argentina, Proyectos de Investigación Científica y Tecnológica, 2008 Spanish National Evaluation and Foresight Agency/Agencia Nacional de Evaluación y Prospectiva, ANEP. Ministerio de Economía y Competitividad/Ministerio de Ciencia e Innovación (Plan Estatal Excelencia i+d. Proyectos Tipo B, 2015 Proyectos de I+D+i «RETOS INVESTIGACIÓN», 2013 Proyectos de Investigación Instituto de la Mujer, 2012 Plan Nacional i+d, 2011)
<i>Doctoral supervision</i>	Hande Inanc (PhD thesis, UPF, "Educational Homogamy: Work-Lifestyle Preferences, Division of Housework and Spouse Impact on Promotion". 2007/8, transferred to Nuffield College); Jan Guijarro Usobiaga (PhD, University of Mannheim, "Personality Traits and Social Inequality", co-supervised with Henning Hillman, defended on 05/2015); Tymofii Brik (PhD, Universidad Carlos III de Madrid, "Three essays on church competition: the role of economic modernization, historical legacies, and national sentiments". Defended on 07/2017); Maricia Fischer-Souan (PhD, Universidad Carlos III de Madrid, "Becoming a Migrant in Europe: Accounts of motive, meaning, and identity formation", co-supervised with

Full Free Style Curriculum Vitae—Javier G. Polavieja

Juan Diéz-Medrano, defended on 05/2020). Currently Supervising Khatia Nadaraia “Social Background, Early-Experiences, and Adult Health Outcomes” (Uc3m, 2020/) and Javier Carreo “Ethnic Discrimination in Employment: An inquiry into Selection Processes” (Uc3m, 2022/).

<i>Supervision MA theses</i>	Helga Frech (IC3JM, 07/2018); María del Mar Cañizares Espadafor (07/2018); Irem Karaçay (IC3JM, 07/2019); Khatia Nadaraia (IC3JM, 07/2019); Sara Ynes Gonzales Santisteban (IC3JM, 11/2020); Javier Carrero (07/2021); Rei Doi (IC3JM, 07/2021); Fernnado Javier Sánchez Monforte (IC3JM, 07/2021); Fatima Ezzamouri el Arif (IC3JM, 09/2021). Carlos Gonzalez-Sancho, Gonzalo Rivero, Patricia Pesquera, Iván Blanco (Master’s dissertations, Juan March Institute, 2004/2005); Camila Arza (Master’s thesis, UPF, 2007/2008).
<i>MA & PhD Evaluation Committees</i>	Member of MA Dissertation Committee: Alicia Garcia Sierra, Uc3m, “The Dark Side of Meritocratic beliefs”, 07/2020; Francisco Palma: “Aging Democracies and Public Investment in Education”, 07/2020; Shannon Mettry “Do Parental Styles Matter? How Parental Styles Form Non-Cognitive Skills”, 11/2020; Luis Eduardo Andrade Silva, “Educational Attainment and New Age Digital Entertainment”, 11/2020; Cristina Calvo Lopez, “Gender, Social Networks and Attainment: Gender Differences in Friednship and their Effects on Educational Outcomes”, 11/2020; Enrique Prada Gonzalez “Automation risk and support for redistribution in Europe (2002-2016)”, 09/2021. Member of Doctorate Committees: Martin Olsthoorn, University of Amsterdam, “Flexible Employment, Precarious Employees? Defended on 10/2015; External dissertation evaluator: Universidad de Salamanca, blind review, 06/2017
<i>Mentorship/ Scientific coordination</i>	Carolina Zuccotti, Marie Skłodowska-Curie Fellloship, 2021/; Silvia Clavería Alias, Juan de la Cierva-Incorporación, 2018/; Eva Zchirmt, Juan de la Cierva Fellowship, 2020/ (declined); Lucinda Platt, Marie Curie Intra European Fellowships, 2008/2009
<i>External evaluator for academic promotions</i>	Promotion to Full Professor, University of Essex, 2023; Promotion to Reader, University of Surrey, 2019; Promotion to Full Professor, Stockholm University, 2018; Promotion to Associate Professor with Substantiation, Lingnam University, Hong-Kong 2018.
<i>Scientific Advisory boards</i>	Advisory Board of the ESRC Large Grant on the Economics of Race and Ethnicity, Institute for Fiscal Studies & London School of Economics & Political Science (2024/). Carlos III-Juan March Institute of Advanced Studies, Universidad Carlos III de Madrid (2013/2023); Advisory Board, Centre for Advanced Studies in the Social Sciences, Juan March Institute of Study and Research (2009/2013); Science against Poverty Conference Advisory Board, Spanish Presidency of the European Union (2009/2010); Scientific Committee of the Catalan Infancy Panel (2005/2006)
<i>Jury Membership & Nomination Committees</i>	Chair of the 2022 Robert K. Merton Award; Candidate nominator for the Sveriges Riksbank Prize in Economic Sciences in Memory of Alfred Nobel, Royal Swedish Academy of Sciences (served five times, years are confidential); International Network of Analytical Sociology Best Article Prize (served 2021); European Academy of Sociology Best Article prize (served in 2017, 2018, and 2019); Jury, 1st CIS Prize for the best article published in the Revista Española de Investigaciones Sociológicas (served in 2010); Member of the nomination board for the European Academy of Sociology Best Paper Award (served 2015, 2016 and 2021).

<i>Other Advisory & Expert services</i>	Selection Committee, Tenure Track Positions in Economic History and Political Science, Department of Social Sciences, Uc3m, 2014; Advisory services for Colección de Estudios Sociales, Fundación La Caixa (2012/); Evaluation Committee for the RC-28 Spring 2011 Meeting (2010/2011); External Advisor for the Question Module Design on Work, Family and Well-Being, European Social Survey, Round 5 (2010/2011); Selection Committee, IMDEA International Open Call (2010); Selection Committee, Juan March Junior Fellowships (2009 and 2014); Selection Committee, Juan March PhDs Research Programs (2010); Economic Change, Quality of Life and Social Cohesion, EQUALSOC, Network of Excellence (Outside Expert, 2009/2012); Grupo de Sociología Analítica y Diseño Institucional, GSADI. Universitat Autònoma de Barcelona (Outside Expert, 2009/)
<i>Policy Impact</i>	<i>Research findings presented at:</i> The Royal Society, London 2014; The Deputy Prime Minister, Whitehall, London 2014; The Cabinet Office, Government of the United Kingdom, London 2013; OECD, Paris, 2013; Competitiveness Council, European Union, Brussels, 2010; XVII Ibero-American Summit, Santiago de Chile, 2007. <i>Research findings covered in:</i> Britain in 2014 -The ESRC Magazine- (“Political Fall Out”, p.69); The 2 nd European Social Survey Findings Booklet (“Political aftermath of the Great Recession” 23/07/2013); OECD Better Life Index Blog (“The European Experience of the Great Recession” 01/02/2013); ESRC Impacts and Findings (“European survey shows work and wellbeing impact from recession” 23/04/2013).
<i>Media & Social Impact (selection)</i>	RTVE, El Cazado de Cerebros (Entrevista, “16/06/2024); Piedras de Papel-ElDiario.es (“¿Vienen a España los más Cualificados?”, 22/09/23); El Confidencial (“En Cataluña se ha discriminado a los castellanos al buscar empleo”, 14/09/2023); Poder360 (“Com mesmo currículo, branco tem mais chances que preto, diz estudo”, 14/05/2023); Telediario 2da Edición-TVE1 (“Discriminación Racial”, 08/05/2023); Fohla de S. Paulo (“Estudo aponta racismo em seleção para emprego na Europa”, 03/05/2023); El Confidencial (“Álvaro no, Jeroen sí: Así discriminan laboralmente los holandeses a los españoles”, 27/10/2022); Personalwirtschaft (“Wo Männer benachteiligt sind”, 01/2022); Süddeutsche Zeitung (“Spaniens verlorene Generation”, 19/10/2019); Cadena SER (“Hoy por Hoy”, Madrid Sur, 14/06/2019); Diario 16 (“Los hijos de los inmigrantes en Europa sufren más discriminación al acceder al empleo”, 29/05/2019); EurekAlert/phys.org (“A research study analyzes employment hiring practices in Europe”, 29/05/2019); Informativos Telecinco (“España a la cola en discriminación laboral, Reino Unido y Noruega, en cabeza”, 28/05/2019); Cadena SER-Madrid Sur (“Los Inmigrantes de Segunda Generación Sufren Discriminación Laboral”, 29/05/2019); Servicio de Investigación y Noticias Científicas (“Un estudio analiza la discriminación laboral a nivel europeo”, 28/05/2019); El Salto (“El decisivo voto de clase en las elecciones del 28 de abril”, 3/06/2019); RNE (“Las Mañanas de RNE con Iñigo Alfonso”, 03/01/2019); El Pais (“El paro crea precarios”; 31/01/2019); Cadena SER (“La Uc3m disecciona la discriminación de los inmigrantes de segunda generación”, 11/10/2018); AlphaGalileo (“Launch of the Discrimination and Inequality Laboratory”, 8/10/ 2018); NCYT (“Un laboratorio para luchar contra la discriminación y desigualdad”, 7/10/2018); Servicio de Información y Noticias Científicas (“Un laboratorio para luchar contra la discriminación y desigualdad”, 5/10/2018); Europa Press (“La Uc3m pone en marcha el Laboratorio de Discriminación y Desigualdad para promover la investigación y la innovación”, 4/10/2018); Tecnoexplora-La Sexta, (“La Universidad Carlos III crea el Laboratorio de Discriminación y Desigualdad”, 5/10/2018); La Vanguardia (“La Universidad Carlos III crea el Laboratorio de Discriminación y Desigualdad”, 4/10/2018); Gente Digital, (“La Uc3m pone en marcha el Laboratorio de Discriminación y Desigualdad para promover la investigación y la innovación”, 4/10/2018); Catalunya Vanguardista (“Laboratorio de Discriminación y

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Desigualdad”, 4/10/2018); La Voz de Asturias (“Me pasé la vida aplazando cosas por no ser indefinida”, 26/09/2018); Canal March (“El Mercado de trabajo” 21/5/2018, <https://www.march.es/videos/?p0=11448&l=2>); La Vanguardia/El Confidencial/EFE (“Las "burbujas de la construcción" pueden disparar la xenofobia, según estudio” 21/02/2017); Science Newslne (“Tradition is more important than education in determining participation European immigrant women's role in the workforce” 13/04/2015); National Affairs (“A daily roundup of academic studies” 12/02/2015); Europa Press (“La tradición prevalece sobre los estudios en la participación laboral de las migrantes europeas, según investigación” 27/04/2015); Servicio de Información y Noticias Científicas (“La tradición pesa más que los estudios en la participación laboral de las inmigrantes europeas” 13/04/2015); The Hufttington Post, US edition (“Not many of us land the dream jobs we wanted as kids, and here’s why” 18/11/2014); NY Magazine (“Just 6 Percent of us have the jobs we wanted as kids” 14/11/2014); Antena 3 TV (“Noticias 1” 11/11/2014); Interviews in Radio COPE (18/11/2014), Radio RCN Colombia (22/11/2014); Aragón Radio (12/11/2014), Radio Nacional de España (11/11/2014), 13 TV (11/11/2014), and Telemadrid (11/11/2014); ABC.es (“Solo el 6% de las personas trabajan en lo que soñaron de niños” 11/11/2014); Eldiario.es (“El paro genera precariedad” 16/09/2014); People’s Daily China (16/07/2013); The Guardian (“Crisis for Europe as trust hits record low” 24/04/2013); Eldiario.es (“La precariedad en el empleo: las políticas importan”, 19/01/2013); Politikon (“Tertulia online sobre dualidad y contrato único” 20/05/2013); Fundación Juan March (Las Reformas Laborales en España 23/03/2012, video streaming at <http://www.march.es/ceacs/>); BBC-Mundo (“La solidaridad y la familia amortiguan la crisis española” 08/08/2012); National Affairs (“Wearing out the welcome” 13/03/2012); 25tv (*Un Dia Mes-Noticies* 19/02/2008); Televisió de Catalunya (*Valor Afegit* 13/06/2007); Catalunya Radio (*Si Mes No* 11/11/2005); Televisió de Catalunya (*Valor Afegit* 20/09/2005); La Vanguardia (“Los temporales castigan a los gobiernos” 08/02/2004).

Membership American Sociological Association (ASA); International Sociological Association (ISA); European Sociological Association (ESA); Council for European Studies (CES); Research Committee on Social Stratification, ISA (RC28); European Consortium for Social Research (ECSR); Federación Española de Sociología (FES); Comité de Investigación sobre Estratificación Social (CIES); Asociación Española de Economía (AEE); Comité sobre la Situación de la Mujer en la Economía (COSME); European Network of Analytical Sociologists (ENAS)